

VITA

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Education

- MSW** Tulane University School of Social Work, New Orleans, Louisiana.
December 1990. Major Concentration: Mental Health.
- BA** Huntingdon College, Montgomery, Alabama. May 1989.
Psychology.

Experience

University of South Alabama 2005- (Mobile, AL)

Social Work Field Instruction Coordinator: Duties include development and administration of the field education program in the Bachelor of Social Work Program.

Courses taught: Introduction to Social Welfare, Human Behavior and the Social Environment I, Human Behavior and the Social Environment II, Social Work in Mental Health, Field Experience, Generalist Practice I, Senior Field Instruction and Senior Seminar

Professional Social Work Experience

2000-2005

Executive Director, NASW – Alabama Chapter- Montgomery, Alabama

Provided administration, fiscal and human resource management of the state chapter office of National Association of Social Workers. Interfaced with the state board of directors as well as the national office of NASW. Facilitated strategic planning, member services and marketing activities for the state chapter.

1999-2000

Clinical Social Worker, Alabama Psychiatric Services- Montgomery, Alabama

Provided individual psychotherapy and group psychotherapy along with marital and family therapy. Services provided in conjunction with a group practice model consisting of psychiatrists, social workers and registered nurses. Responsibilities also included hospital consultations to patients hospitalized within local psychiatric units.

1997-1999

Social Work Consultant- Montgomery, Alabama

Provided contract social work services to inpatient psychiatric units at various locations in the southeast United States. Responsibilities included individual, family and group psychotherapy, treatment planning, marketing and referral

development activities. Consultations included Greenville, AL, Selma, AL, Spartanburg, SC, and Sumter, SC.

1996-1997

Clinical Social Worker, Columbia Bayview Psychiatric Center- Corpus Christi, Texas

Provided individual, group and family therapies. Conducted psychosocial assessments, created treatment plans, facilitated discharge planning. Served as a member of the multidisciplinary treatment team primarily providing services to the child and adolescent populations. Served as a member of the hospital wide peer review committee.

1994-1996

Clinical Social Worker, Seaview Mental Health Center- Corpus Christi, Texas

Assisted in planning and development of Partial Hospitalization Programs for three clinics. Involved in creating policy and procedures, continuous quality improvement plan, JCAHO accreditation process. Conducted individual and group psychotherapy, crisis intervention, case management and discharge planning. Facilitated precertification and utilization review with payors.

1991-1994

Director of Needs Assessment, Physicians' Psychiatric Clinic - Mobile, Alabama

Developed and implemented intake system including policies and procedures, CQI, and UR. Conducted urgent and emergency crisis evaluation services. Facilitated precertification and utilization review with payors.

Coordinator of Inpatient Services

Responsible for program planning and development, CQI, supervision of clinical staff, maintaining inpatient and outpatient caseload involving individual, family/couples, and group therapy.

Assisted in the development of partial hospitalization programs, Provided psychotherapy services with partial hospital patients. Involved in JCAHO and State Department of Mental Health and Mental Retardation certification processes.

1990-1991

Family Therapist, Charter Hospital of Mobile- Mobile, Alabama

Provided individual, group and family therapies. Conducted psychosocial assessments, created treatment plans, facilitated discharge planning and case management. Served as a member of multidisciplinary treatment team, coordinated CQI for department, conducted community service lectures

Professional Memberships

- Academy of Certified Social Work – National Association of Social Work – 2005 - present
- Licensed Certified Social Worker – Alabama State Board of Social Work Examiners – 1993 – present
- Private Independent Practitioner – Alabama State Board of Social Work Examiners – 2000- present
- Licensed Master Social Worker – Texas State Board of Social Work – 1995 – inactive
- Board of Directors 2001 -2004 Alabama State Board of Social Work Examiners – Vice Chair 2002

- Alabama Conference of Social Work
Nominations Committee -2006-07
Local Arrangements Committee – 2007-09, 2010-11, 2012-13, 2014-15
- Member Advisory Committee for the Status of Alabama Women 2002
- Advisory Board – Mobile Medical Reserve Corps. – 2006 – present.
- National Association of Social Workers 1989 – present
- Board of Directors 1994 – 1995 Mental Health Association in Southwest Alabama, Inc.
- Journal of Social Service Research – Editorial Board member
2007-09

Professional Activity

Outstanding Educator Award – November 8, 2012
Sigma Gamma Rho Sorority, Kappa Zeta Sigma Chapter

National Association of Social Workers – Alabama Chapter
Member; Social Work Awards Committee – 2002- 2005
Member; PACE Political Action Committee – 2000-2005
Member; School Social Work Committee – 2001-2005
Member; Search Committee - 2006
Member; Mobile Unit Social Work Month Planning
Committee – 2007
Member; Disaster Committee – 2011-12
Member; Immigration Committee – 2011-12

Top Prof Award – February 13, 2008
For Exceptional Contribution to the University of South Alabama and Service to Our Students

Provider for Continuing Education with the Alabama State Board of Social
Work Examiners – 2005 - present

National Association of Social Workers – Washington, DC
Attended Delegate Assembly 2002

Social Work Congress – Washington, DC - 2005
Strategic planning event for social work professionals by invitation only. Sponsored by
National Association of Social Workers – Washington, DC

Red Cross of Alabama – Montgomery, AL.
Disaster Mental Health Worker (volunteer) – 2001- 2005

University Level Committees

2006-2007 Committee Service

Ad Hoc Advertising Committee
Sociology Undergraduate Committee
Internship Committee
Peer Review Committee – Alternate Member
Social Work Curriculum Committee

2007-2008 Committee Service

Ad Hoc Advertising Committee
Sociology Undergraduate Committee
Library Committee
Internship Committee
Social Work Curriculum Committee

2008-2009 Committee Service

Academic Standards Committee
Internship and Professional Certification/Accreditation Committee
Social Work Curriculum Committee

2009-2010 Committee Service

Advertising and Website Committee
Internship and Professional Certification/Accreditation Committee – Chair
Social Work Curriculum Committee
Ad Hoc Teaching Innovations Committee

2010-2011 Committee Service

Advertising and Website Committee
Internship and Professional Certification/Accreditation Committee
Social Work Curriculum Committee
Ad Hoc Teaching Innovations Committee

2011-2012 Committee Service

Departmental Committees:
Social Work Curriculum Committee
Peer Review Committee
Internship and Professional Certification/Accreditation Committee – Chair
Advertising and Website Committee
Departmental Honors and Awards Committee

2012 – 2013 Committee Service

Departmental Committees:
Advertising and Website Committee
Internship and Professional Certifications/Accreditations Committee – Chair
Social Work Curriculum Committee

Presentations

Barnard, L.F. (2007). *Professional Documentation for Social Work*. Invited paper presented at the meeting of the Alabama Conference of Social Work, Orange Beach, AL.

Barnard, L.F. (2007). *Professional Documentation for Social Work*. Invited paper presented to the Mobile County Health Department, Mobile, AL.

Haas, L.F. (2007). *Social Work Supervision Skills Training – Integrating Student's Coursework and Fieldwork in a Generalist Practice Setting*. Presented to

- Field Instruction Supervisors at the University of South Alabama, Mobile, AL.
- Haas, L.F. (2009). *Social Work Supervision Skills Training – Integrating Coursework and Field Work in a Generalist Practice Setting*, Invited paper presented at the annual meeting of the Alabama Conference of Social Work, Orange Beach, AL.
- Haas, L.F. (2009). *Childhood Cancer – The Effect that a Pediatric Cancer Diagnosis has on the Family*, Invited paper presented at the 53rd Annual Meeting and Health Education Conference of the ALPHA, Inc., Mobile, AL.
- Haas, L.F. (2010). *Reactive Attachment Disorder*. Presented to Child Welfare Staff at Mobile County Department of Human Resources, Mobile, AL.
- Haas, L.F. (2010). *ADD/ADHD; Implications for Child Welfare Workers*. Presented to Child Welfare Staff at Mobile County Department of Human Resources, Mobile, AL.
- Haas, L.F. (2010). *The Tools You Need to Become an Effective Social Work Supervisor*. Presented to Field Instruction Supervisors at the University of South Alabama, Mobile, AL.
- Haas, L.F. (2011). *Social Workers Change Futures*. Keynote speaker at annual Social Work Month Celebration for NASW Alabama Chapter, Mobile Unit.
- Haas, L. F. (2011). *Confidentiality and Boundaries: What's the Big Deal?* Presented by invitation Alabama Institute for the Deaf and Blind.
- Haas, L. F. (2011). *The Art of Communicating: Focusing on the Communication Cycle Between Client and Social Worker*. Presented by invitation to Searcy Hospital during Social Work Month Festivities.
- Haas, L.F. (2011). *Supervision and Training of the Core Competencies of the Social Work Profession*. Presented to Field Instruction Supervisors at the University of South Alabama, Mobile, AL.
- Haas, L. F. (2012). *Lifelong Learning: Merging Self and the Profession*. Invited presentation During Student Appreciation Day at NASW Alabama Chapter Mobile Unit.
- Haas, L.F. (2012). *Overview of the DSM-TR Illnesses: Major Depressive Disorder, Bipolar Disorders and Anxiety Disorders*. Invited paper presented during Social Work Month Celebration at University of South Alabama Children's and Women's Hospital, Mobile, AL.
- Haas, L.F. (2012). *Connecting and Networking*, Invited paper presented at the National Association of Social Work, Mobile Unit Meeting, Mobile. AL.
- Haas, L. F. (2013). *Understanding the Tasks and Roles of Case Management*. Invited presentation For Gulf Coast Patient Care Network, Mobile, AL.
- Haas, L. F. (2013). *Professional Communication Skills*. Invited presentation for Gulf Coast Patient Care Network, Mobile, AL.
- Moore-Nadler, M., Roussel, L., Mauldin, C., Clanton, C., Haas, L., Torres, L., Anderson, A., Powell, C., Willis, J., Brammer, S., (2013) *Interprofessional Interagency Treatment Team: Measuring What*

- Matters*. Paper presented at the meeting of the 2013 National Health Care for the Homeless Conference and Policy Symposium, Washington, D.C.
- Haas, L. F. (2013). *Understanding the Tasks and Roles of Case Management*. Invited paper presented for Gulf Coast Patient Care Network, Mobile, AL.
- Haas, L.F. (2013). *Professional Communication Skills, Using Verbal and Non Verbal Communication Skills to Strengthen the Practitioner's Ability to Engage with and Better Understand the Patient*. Invited paper presented for Gulf Coast Patient Care Network, Mobile, AL.
- Haas, L.F. (2013). *Personal Safety: Considerations for Handling Potential Dangers in Home Visits*. Invited paper presented for Gulf Coast Patient Care Network, Mobile, AL.
- Abercrombie, D., Roussel, L., Moore-Nadler, M., Clanton, C., Haas, L., Morgan, R., Estrada, B., Freed, C., (January 2013). *Interprofessional Collaborative Practice: An investigation of Health Science faculty perceptions of Interprofessional Education and Practice*. Interprofessional Collaboration Conference. Honolulu, Hawaii.
- Moore-Nadler, M., Roussel, L., Clanton, C., Haas, L., (October 2013). *Interprofessional Educational Collaboration: Experiential Learning that Promotes Caring for the Homeless People*. Paper presented at the meeting of the Transcultural Nursing Society's 39th Annual Conference, Albuquerque, New Mexico.
- Haas, L., Moore-Nadler, M., Roussel, L., (November 2014). *Interprofessional Educational Collaboration: Team Based Care for the Homeless*. Paper presented at the meeting of the American Public Health Association Annual Conference. New Orleans, LA.